



VACANCY ANNOUNCEMENT

ABOUT MERCY CORPS:

Mercy Corps is a leading global organization powered by the belief that a better world is possible. In disaster, in hardship, in more than 40 countries around the world, we partner to put bold solutions into action — helping people triumph over adversity and build stronger communities from within. Now, and for the future.

GENERAL PROGRAM SUMMARY:

The challenges in agriculture in Africa, particularly for the smallholder farmers producing 80% of it's' food for consumption, are complex, and no single solution exists to reverse age-old issues around markets, infrastructure, poverty and exclusion. Digital solutions can provide relatively low-cost solutions that reach scale quickly, open new markets, and surpass the traditional brick-and-mortar approach to customer acquisition and the distribution and sales of products and services. Over the past six years, AgriFin has worked both to build capacity of fintech and agtech innovators to scale and worked to broker partnerships for them onto larger digital platforms, typically hosted by banks, mobile network operators, large agricultural enterprises and government. Digital platforms are evolving as drivers for impact and viability in delivery of key services for agriculture and also for scale up of young, breakthrough technology providers. Digital platforms can host multiple service providers, working to offer “end to end” services to drive transformation in agricultural markets and impact for smallholders, while decreasing risks and increasing revenue models for fintechs, agtechs and other market actors.

Mercy Corps' AgriFin Digital Farmer(ADF II) program will work to reach five million smallholder farmers across Kenya, Tanzania, Ethiopia, and Nigeria - 40% of whom are women - living on less than \$2.00 per day, who will utilize DFS and/or DIS as a result of this project. In partnership with Bill and Melinda Gates and Bayer Foundations, ADF 2 seeks to support the expansion of digitally enabled services to 5 million smallholder farmers, delivered by growing ecosystems of diverse service providers and building farmer income, productivity and resilience across by 50% while reaching 40% women. ADF II will continue to target farmers who work across a wide variety of crop, livestock and fish value chains, most of whom have diversified production systems growing multiple crops for both home consumption and sale. The program is expected to have positive impacts for farmers and direct partners providing services to farmers and ecosystem actors adopting learnings from program activities. Results and learning from this body of work can be found on the www.mercycorpsagrifin.org website.

We are looking for a committed and dynamic program Intern who will be expected to support the development of a sustainable vision Sprout Open Content Platform for agricultural learning.

GENERAL POSITION SUMMARY

The Intern will work closely with the Sprout team and engage with the AgriFin team across the following key activities and deliverables:

1. Support the Sprout team in documentation of the activities to accelerate Sprout programming, supporting the growth of sprout platform through FFOs partnerships and new partnerships with funders and links to markets.
2. Support the Sprout and AgriFin Teams in scheduling of meetings, including event planning, coordination, and reporting.



3. Ensuring all records pertaining to partner engagement are organized and stored effectively for future knowledge management access across teams, in coordination with the AgriFin program support manager.
4. Assist in creating engaging and visually appealing content for social media platforms such as Twitter and LinkedIn, work closely with other teams (marketing, design, content, etc.) to ensure cohesive messaging and branding across all platforms.
5. Support and contribute where applicable together impact measurement and organizing the annual learning activities under this partnership with the MEL team.
6. Any other tasks assigned by senior management and directors.

REPORTS DIRECTLY TO: Digital Climate-Smart Agriculture and Sprout Platform Lead.

SUPERVISORY RESPONSIBILITY: None

WORKS DIRECTLY WITH: Finance, Program and MERAL teams

KNOWLEDGE AND EXPERIENCE:

- Undergraduate degree in project management, social sciences, business information technology or related field
- Experience in the field of digital technology, and/or agriculture and financial services. The candidate must show great interest in the mentioned fields.
- Excellent computer, verbal, and written communication skills, including report development, writing, and editing.
- Excellent inter-personal skills.
- Excellent attention to detail, ability to follow procedures, meet deadlines and work independently and cooperatively with team members.

SUCCESS FACTORS:

The ideal candidate will have a strong curiosity for understanding. S/he will be an excellent communicator, multi-tasker, and able to work in ambiguous situations. S/he will be a tolerant and flexible individual able to work in difficult and stressful environments and follow procedures. S/he will be a team-player with a positive attitude toward problem solving and conflict resolution. The successful candidate will be focused on team building; be a strategic thinker, have strong skills in project management and maintain a sense of humor.

Mercy Corps interns and volunteers represent the agency both during and outside of work hours and are expected to conduct themselves in a professional manner and respect local laws, customs and MC's policies, procedures, and values at all times and in all in-country venues.

Diversity, Equity & Inclusion

Achieving our mission begins with how we build our team and work together. Through our commitment to enriching our organization with people of different origins, beliefs, backgrounds, and ways of thinking, we are better able to leverage the collective power of our teams and solve the world's most complex challenges. We strive for a culture of trust and respect, where everyone contributes their perspectives and authentic selves, reaches their potential as individuals and teams, and collaborates to do the best work of their lives. We recognize that diversity and inclusion is a journey, and we are committed to learning, listening, and evolving to become more



diverse, equitable and inclusive than we are today.

Equal Employment Opportunity

We are committed to providing an environment of respect and psychological safety where equal employment opportunities are available to all. We do not engage in or tolerate discrimination on the basis of race, color, gender identity, gender expression, religion, age, sexual orientation, national or ethnic origin, disability (including HIV/AIDS status), marital status, military veteran status or any other protected group in the locations where we work.

Safeguarding & Ethics

Mercy Corps team members are expected to support all efforts toward accountability, specifically to our stakeholders and to international standards guiding international relief and development work, while actively engaging communities as equal partners in the design, monitoring and evaluation of our field projects. Team members are expected to conduct themselves in a professional manner and respect local laws, customs and MC's policies, procedures, and values at all times and in all in-country venue.

Interested candidates who meet the above required qualifications and experience should submit a cover letter, detailed curriculum vitae (CV) listing three professional referees (including a recent supervisor) to afa-hr@mercycorps.org on or before Friday 8th September 2023 by 5.00pm. The email subject line must clearly show the job title. Applications without the right subject heading will be automatically disqualified. Please do not attach any certificates.

(Applications will be reviewed on a rolling basis. We will only get in touch with shortlisted candidates)

NB: Mercy Corps AgriFin Program does not charge any fee at any stage of the recruitment process.